On such ascertainment of age, if it s disclosed that any of the 54 workmen had attained the age of 55 years as on 5th January 1975, they shall not be entitled for any relief

3 If any of the 54 workmen are disclosed to have attained the age of 55 years after 5th January 1975 but before the date of publication of the Award in the Gazette, they shall be paid back wages at 50% of their wages less drawn from 5th January 1975 till the date of their superannuation, less *ex-gratia* payment, if any, they have already received.

4 If any of the 54 workmen are disclosed to have not attained the age of 55 years on the date of publication of this Award in the Official Gazette, they shall be reinstated with continuity of service and back wages of fifty per cent of the wages they had last drawn continue in service till they attained the age of 55 years.

5 The second party shall pay the first party their costs of this proceeding which I assess at Rs. 200 (Rupees two hundred)

N. P. Kempe Gowda,

Presiding Officer,
Additional Labour Court, Bangalore

Order No. SWL 160 LLA 79,
Bangalore, dated 15th/19th June 1979

Whereas by State Government Order No. SWL 28 LLD 78 dated 18th May 1978 the Industrial dispute between the workmen and the management of M/s Government Spun Silk Mills, Channapatna was referred to the Additional Labour Court, Bangalore, for adjudication;

And, Whereas the Presiding Officer, Additional Labour Court, Bangalore, has submitted to the State Government its award in respect of the said Industrial Dispute;

Now, therefore, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Karnataka are pleased to direct the publication of the said award as above, in the *Karnataka Gazette*.

By Order and in the name of the Governor of Karnataka

J. PILLAPPA,
Desk Officer,
Social Welfare and Labour Department.
(Labour-A)

1368—S.O. 1588